

UP CLOSE AND PERSONAL: VICE-CHANCELLORS' PAY, BENEFITS AND EDUCATIONAL BACKGROUNDS

Institution	University group	Vice-chancellor/ chief executive 2009-10	Salary 2009-10 (£)	Other benefits 2009-10 (£)	Total salary excluding pension 2009-10 (£)	% change from 2008-09	Pension 2009-10 (£)	% change including pension from 2008-09	Current head of institution	Undergraduate degree of current head	Undergraduate place of study of current head	Type of school attended by current head	Years in post for current head
Robert Gordon University	No affiliation	J. Harper	192,551	1,674	194,225	3.37	28,349	6.84	J. Harper ⁶	Chemistry	University of Aberdeen	State	1
Roehampton University	Million+	P. O'Prey	192,000	1,000	193,000	0.52	30,000	2.29	P. O'Prey	English language and literature	University of Oxford	Grammar	6
Rose Bruford College	GuildHE	M. Earley	117,083	1,660	118,743	10.00	15,510	9.19	M. Earley ⁵	English and drama	Rutgers University	-	2
Royal Academy of Music	No affiliation	J. Freeman-Attwood	139,454	0	139,454	-14.65	33,470	-11.22	J. Freeman-Attwood ⁵	-	University of Toronto	-	2.5
Royal Agricultural College	GuildHE	C. Gaskell	150,000	0	150,000	18.56	19,000	18.15	C. Gaskell	Veterinary science	University of Bristol	Private	3.5
Royal College of Art	No affiliation	P. Thompson	175,000	0	175,000	0.00	24,306	13.89	P. Thompson	English and drama	University of Bristol	Private	1.5
Royal College of Music	No affiliation	C. Lawson	145,450	1,484	146,934	16.48	22,822	17.18	C. Lawson	Music	University of Oxford	Grammar	5.5
Royal Holloway, University of London	1994 Group	P. Layzell ²	222,000	0	222,000	-7.88	40,000	-4.38	P. Layzell	Economics	University of Manchester	State	0.5
Royal Northern College of Music	No affiliation	J. Stockdale	118,000	0	118,000	9.26	16,000	9.84	J. Stockdale	Music	University of Huddersfield	State	2.5
Royal Scottish Academy of Music and Drama	No affiliation	J. Wallace	122,000	0	122,000	4.27	18,000	5.26	J. Wallace	Music	University of Cambridge	State	9
Royal Veterinary College	No affiliation	Q. McKellar	212,000	18,000	230,000	8.49	31,000	9.21	S. Reid	Veterinary medicine	University of Glasgow	Private	<0.5
University of St Andrews	1994 Group	L. Richardson	225,000	18,000	243,000	1.25	35,000	2.21	L. Richardson	History	Trinity College Dublin	State	2
St George's, University of London	No affiliation	P. Kopelman ⁹	179,000	0	179,000	6.55	37,000	8.00	P. Kopelman	Medicine	St George's, University of London	Private	3
St Mary's University College	GuildHE	A. Naylor	140,000	3,000	143,000	5.93	20,000	5.84	P. Esler	English and Greek	University of Sydney	State	0.5
University of Salford	University Alliance	M. Hall	191,000	2,000	193,000	-37.13	30,000	-27.36	M. Hall	Archaeology and anthropology	University of Cambridge	Grammar	1.5
School of Oriental and African Studies	1994 Group	P. Webley	190,363	0	190,363	0.00	29,805	1.45	P. Webley	Social psychology	London School of Economics	Grammar	4.5
School of Pharmacy, University of London	No affiliation	A. Smith	160,215	0	160,215	3.70	21,652	5.10	A. Smith	Pharmacy	University of Bath	State	5
Scottish Agricultural College	No affiliation	W. McKelvey	212,000	0	212,000	3.41	12,962	4.52	W. McKelvey ⁵	Veterinary medicine	University of Glasgow	-	9
University of Sheffield	Russell Group	K. Burnett	251,000	4,000	255,000	7.14	39,000	7.69	K. Burnett	Physics	University of Oxford	State	3
Sheffield Hallam University	University Alliance	P. Jones	215,000	1,000	216,000	0.00	34,000	1.63	P. Jones	Law	Polytechnic of Central London	Grammar	4.5
University of Southampton	Russell Group	D. Nutbeam ¹	244,000	0	244,000	15.64	49,617	15.80	D. Nutbeam	Education	King Alfred's College, Winchester (degree awarded by the University of Southampton)	Grammar	1.5
Southampton Solent University	Million+	V. Gore	202,062	5,117	207,179	8.31	28,491	7.98	V. Gore	History and politics	University of Sheffield	Grammar	4
Staffordshire University	Million+	C. King	184,000	22,000	206,000	-5.50	23,000	-6.91	M. Gunn	Law	University of Manchester	Grammar	<0.5
University of Stirling	No affiliation	G. McCormac ¹	210,000	2,000	212,000	-1.40	33,000	0.00	G. McCormac	Physics and geology	Ulster Polytechnic	Grammar	1
University of Strathclyde	No affiliation	J. McDonald	250,000	0	250,000	7.76	39,000	9.47	J. McDonald	Electronic and electrical engineering	University of Strathclyde	State	2
University of Sunderland	Million+	P. Fidler	192,000	11,000	203,000	4.10	0	4.10	P. Fidler	Town planning (diploma)	Oxford Polytechnic	Grammar	12
University of Surrey	1994 Group	C. Snowden	313,000	0	313,000	-4.28	43,000	-2.20	C. Snowden	Electrical and electronic engineering	University of Leeds	State	5.5
University of Sussex	1994 Group	M. Farthing	227,000	0	227,000	0.00	36,000	1.94	M. Farthing	Medicine	University College London	Grammar	3.5
Swansea University	No affiliation	R. Davies	181,000	4,000	185,000	-7.96	45,000	0.88	R. Davies	Engineering	University of Cambridge	Grammar	7
Swansea Metropolitan University	No affiliation	D. Warner	138,000	12,000	150,000	0.67	21,000	0.59	D. Warner	Philosophy and politics	University of Warwick	Grammar	13
Teesside University	Million+/ University Alliance	G. Henderson	227,654	13,178	240,832	1.37	29,984	1.36	G. Henderson	Mathematics	Lanchester Polytechnic	Grammar	8
Thames Valley University	Million+	P. John	191,000	2,000	193,000	0.52	27,000	2.80	P. John	History	University College Swansea	Grammar	3.5
University of Ulster	No affiliation	R. Barnett	193,000	25,000	218,000	1.87	33,000	3.29	R. Barnett	Economics	University of Salford	State	5
University College Birmingham	GuildHE	R. Linforth	193,000	0	193,000	-	27,000	-	R. Linforth ⁵	-	-	-	2.5
University College Falmouth	GuildHE	A. Carlisle ²	196,292	0	196,292	-49.94	22,619	-47.27	A. Carlisle ⁵	Fine art	University of Ulster	-	1.5
University College London	Russell Group	M. Grant	302,326	15,453	317,779	-15.53	47,352	-9.79	M. Grant	Law	University of Otago	State	7.5
University College Plymouth St Mark & St John*	GuildHE	M. Noble	133,581	0	133,581	-13.25	15,975	-14.42	M. Noble	Geography and history	Aberystwyth University	Grammar	1.5
University of the West of England	University Alliance	S. West	226,125	457	226,582	0.69	31,884	1.14	S. West	Chiroprody	Polytechnic of Central London	State	3
University of the West of Scotland	Million+	S. McDaid	212,000	0	212,000	3.41	31,650	4.28	S. McDaid	Accountancy	University of Glasgow	State	6
University of Wales Institute, Cardiff	University Alliance	A. Chapman ⁸	175,625	51,010	226,635	17.13	0	7.71	A. Chapman	Psychology and mathematics	University of Leicester	Grammar	12.5
University of Wales Trinity Saint David*	No affiliation	M. Hughes	-	-	-	-	-	-	M. Hughes ⁵	-	University of Wales, Aberystwyth	-	0.5
University of Wales, Newport	University Alliance	P. Noyes	162,000	1,000	163,000	7.95	23,000	8.14	P. Noyes	Social psychology	Loughborough University	State	4
University of Warwick	Russell Group	N. Thrift	235,120	0	235,120	-4.84	35,563	-3.56	N. Thrift	Geography	Aberystwyth University	Grammar	4.5
University of Westminster	No affiliation	G. Petts	201,000	0	201,000	-3.83	32,000	-1.69	G. Petts	Physical geography and geology	University of Liverpool	Grammar	3.5
University of Winchester	GuildHE	J. Carter	170,068	0	170,068	3.43	25,504	4.89	J. Carter	Geology	Durham University	Grammar	5
University of Wolverhampton	Million+	C. Gipps	201,824	0	201,824	0.82	33,176	3.07	C. Gipps	Psychology	University of Bristol	Private	5.5
University of Worcester	GuildHE	D. Green	224,000	0	224,000	0.45	32,000	0.79	D. Green	Economics	University of Cambridge	Private	8
Writtle College	GuildHE	D. Butcher	111,000	1,000	112,000	0.00	16,000	0.79	D. Butcher ⁵	Geography	University of Hull	-	4.5
University of York	1994 Group	B. Cantor	203,633	3,959	207,592	-1.52	47,858	2.78	B. Cantor	Natural sciences	University of Cambridge	Private	8.5
York St John University	GuildHE	D. Willocks ¹	155,833	0	155,833	-8.33	21,972	-8.33	D. Fleming	Urban land economics	Sheffield City Polytechnic	Private	1

Average salary for head of institution

Total

Salary details collated by Grant Thornton. Institution titles for v-cs' educational histories follow the names used on the leaders' submissions. No figures available for University of Wales. "Years in post" figures measure tenure until March 2011