

UP CLOSE AND PERSONAL: VICE-CHANCELLORS' PAY, BENEFITS AND EDUCATIONAL BACKGROUNDS													
Institution	University group	Vice-chancellor/ chief executive 2009-10	Salary 2009-10 (£)	Other benefits 2009-10 (£)	Total salary excluding pension 2009-10 (£)	% change from 2008-09	Pension 2009-10 (£)	% change including pension from 2008-09	Current head of institution	Undergraduate degree of current head	Undergraduate place of study of current head	Type of school attended by current head	Years in post for current head
University of Aberdeen	No affiliation	I. Diamond ¹	220,000	17,000	237,000	-6.69	48,000	-4.68	I. Diamond	Statistics	London School of Economics	Grammar	1
University of Abertay Dundee	Million+	B. King ²	221,000	0	221,000	4.74	33,000	7.17	S. Olivier ⁶	Philosophy, history and sports science	Rhodes University	State	<0.5
Aberystwyth University	University Alliance	N. Lloyd	180,000	0	180,000	11.80	28,000	13.04	N. Lloyd	Mathematics	University of Cambridge	Grammar	6.5
Anglia Ruskin University	Million+	M. Thorne	242,000	11,000	253,000	1.20	34,000	1.41	M. Thorne ³	Pure mathematics	Queen Mary, University of London	-	4
Arts University College at Bournemouth	GuildHE	S. Bartholomew	155,000	4,056	159,056	6.82	21,855	7.10	S. Bartholomew ⁵	-	-	-	14
University of the Arts London	No affiliation	N. Carrington	234,600	0	234,600	-0.19	0	-1.53	N. Carrington	Jurisprudence	University of Oxford	Private	2.5
Aston University	No affiliation	J. King ⁴	260,000	3,000	263,000	1.54	55,132	2.77	J. King	Natural sciences	University of Cambridge	Grammar	4
Bangor University	No affiliation	R. Clement	121,000	0	121,000	-43.51	18,000	-40.60	J. Hughes	Mathematics	Queen's University Belfast	Grammar	0.5
University of Bath	1994 Group	G. Breakwell ²	278,000	0	278,000	3.35	64,000	4.59	G. Breakwell	Psychology	University of Leicester	State	9.5
Bath Spa University	Million+	F. Morgan	169,000	19,000	188,000	1.08	27,000	1.42	F. Morgan ⁵	-	Manchester Polytechnic/ Preston Polytechnic	-	15
University of Bedfordshire	Million+	L. Ebdon	242,000	4,000	246,000	6.49	31,000	6.13	L. Ebdon	Chemistry	Imperial College London	Grammar	7.5
Birkbeck, University of London	1994 Group	D. Latchman	299,000	0	299,000	15.44	43,770	16.08	D. Latchman	Natural sciences	University of Cambridge	Private	8
University of Birmingham	Russell Group	D. Eastwood ²	341,000	0	341,000	10.00	51,000	11.36	D. Eastwood	Modern history	University of Oxford	Grammar	2
Birmingham City University	Million+	D. Tidmarsh ²	232,163	0	232,163	-2.40	32,689	-1.86	D. Tidmarsh ⁵	Mechanical engineering	Lanchester Polytechnic	-	5
Bishop Grosseteste University College Lincoln	GuildHE	M. Robinson	121,646	5,458	127,104	5.73	17,152	5.75	M. Robinson	Education and English	University of London	Grammar	7.5
University of Bolton	Million+	G. Holmes	180,900	3,300	184,200	1.77	25,500	1.70	G. Holmes ³	-	-	-	5
Bournemouth University	University Alliance	J. Vinney	203,000	3,000	206,000	0.49	32,000	2.15	J. Vinney	Mechanical engineering	University of the West of England	State	0.5
University of Bradford	University Alliance	M. Cleary	208,000	0	208,000	-0.48	31,822	2.68	M. Cleary	Geography	University of Cambridge	Private	4
University of Brighton	No affiliation	J. Crampton	200,000	2,271	202,271	-0.88	31,334	0.66	J. Crampton	Biological sciences	University of Sussex	State	5.5
University of Bristol	Russell Group	E. Thomas	252,800	1,200	254,000	-6.27	59,000	1.29	E. Thomas	Medicine	Newcastle University	Private	9.5
Brunel University	No affiliation	C. Jenks	241,000	2,000	243,000	16.27	37,000	17.65	C. Jenks	Sociology and philosophy	University of Surrey	Grammar	5
University of Buckingham*	No affiliation	T. Kealey	-	-	-	-	-	-	T. Kealey	Medicine	University of London	Private	10
Bucks New University	Million+/ GuildHE	R. Farwell	168,000	0	168,000	0.00	22,000	0.00	R. Farwell	Mathematics	University of Kent	State	5
University of Cambridge	Russell Group	A. Richard	249,000	0	249,000	1.22		1.22	L. Borysiewicz	Medicine	Welsh National School of Medicine	State	0.5
Canterbury Christ Church University	No affiliation	R. Baker	202,000	0	202,000	5.21	28,000	5.02	R. Baker	Russian language and literature with Hungarian	University of London	Grammar	0.5
Cardiff University	Russell Group	D. Grant	245,000	0	245,000	1.66	38,000	2.91	D. Grant	Electronic engineering	n/a (apprentice in Reyrolle Parsons Group of companies)	Private	10
University of Central Lancashire	Million+	M. McVicar	240,000	0	240,000	0.42	34,000	0.37	M. McVicar ⁵	-	University of Exeter	-	12.5
Central School of Speech and Drama, University of London	No affiliation	G. Henderson	185,000	1,000	186,000	14.11	25,000	13.44	G. Henderson ⁵	-	-	-	4
University of Chester	No affiliation	T. Wheeler	190,000	0	190,000	-21.27	26,790	-21.27	T. Wheeler	Psychology with physics and pure mathematics	Bangor University	State	13
University of Chichester	No affiliation	C. Behagg	162,500	0	162,500	0.72	25,458	2.19	C. Behagg	Medieval and modern history	University of Birmingham	Grammar	<0.5
City University London	No affiliation	J. Weinberg	207,000	0	207,000	-68.20	32,000	-65.06	P. Curran	Geography	University of Sheffield	Grammar	0.5
Courtauld Institute of Art	No affiliation	D. Swallow	173,000	0	173,000	1.17	27,000	2.56	D. Swallow	English literature	University of Cambridge	Private	7
Coventry University	Million+	M. Atkins	200,502	0	200,502	0.80	31,412	2.27	M. Atkins ³	History and law	University of Cambridge	-	6.5
Cranfield University	No affiliation	J. O'Reilly	275,000	0	275,000	9.56	34,000	9.57	J. O'Reilly ⁵	Electrical engineering	Brunel University	-	4
University for the Creative Arts	GuildHE	E. Thomas ⁴	159,334	0	159,334	1.60	20,086	1.57	E. Thomas	Fine art	Manchester Polytechnic	Grammar	11
University of Cumbria	GuildHE	G. Upton	178,916	0	178,916	-	17,625	-	G. Upton ⁶	English and history	University of Sydney	State	1
De Montfort University	University Alliance	P.Tasker ¹	220,000	0	220,000	1.85	19,000	-2.45	D. Shellard	English and German	University of Oxford	Private	1
University of Derby	Million+	J. Coyne	200,000	0	200,000	1.12	45,000	11.30	J. Coyne	Industrial economics	University of Nottingham	Grammar	6.5
University of Dundee	No affiliation	P. Downes	211,000	0	211,000	-8.66	33,064	-6.54	P. Downes	Applied biology and biochemistry	Stockport College of Technology	Grammar	2
Durham University	1994 Group	C. Higgins	211,000	0	211,000	1.44	33,000	2.95	C. Higgins	Botany	Durham University	State	4
University of East Anglia	1994 Group	E. Acton ^{1,2}	200,000	0	200,000	-59.10	45,000	-52.79	E. Acton	History	University of York	Private	1.5
University of East London	Million+	P. McGhee ¹	199,000	0	199,000	-62.94	26,000	-61.07	P. McGhee	Psychology	University of Glasgow	State	1
Edge Hill University	No affiliation	J. Cater	216,000	3,000	219,000	6.83	29,000	6.90	J. Cater	Geography	University of Wales	Grammar	18
University of Edinburgh	Russell Group	T. O'Shea	229,000	2,000	231,000	3.59	54,000	-0.35	T. O'Shea	Mathematics and experimental psychology	University of Sussex	Grammar	8.5
Edinburgh Napier University*	Million+	J. Stringer	-	-	-	-	-	-	J. Stringer	History and politics	Keele University	-	8
University of Essex	1994 Group	C. Riordan	182,000	0	182,000	0.55	31,177	2.24	C. Riordan	German	University of Manchester	State	3.5
University of Exeter	1994 Group	S. Smith	265,000	27,000	292,000	-1.02	49,000	0.59	S. Smith	International politics	University of Southampton	Grammar	8.5
University of Glamorgan*	University Alliance	J. Lydon	-	-	-	-	-	-	J. Lydon	Economics	University of Wolverhampton	State	1
University of Glasgow	Russell Group	A. Muscatelli ¹	249,000	0	249,000	0.40	39,000	1.77	A. Muscatelli	Economics	University of Glasgow	Private	1.5
Glasgow Caledonian University	University Alliance	P. Gillies	182,000	1,000	183,000	0.55	29,000	2.42	P. Gillies	Physiology	University of Aberdeen	Grammar	5
Glasgow School of Art	No affiliation	S. Reid	127,000	0	127,000	-7.97	22,000	-6.29	S. Reid	Sociology	University of Strathclyde	-	11.5
University of Gloucestershire	University Alliance	P. Broadfoot ¹	394,000	5,000	399,000	-	95,000	-	P. Hartley	Modern languages	University of Leeds	Grammar	0.5
Glyndwr University	No affiliation	M. Scott ⁸	175,875	11,393	187,268	0.58	24,798	0.43	M. Scott ⁵	English	University of Wales, Lampeter	-	10
Goldsmiths, University of London	1994 Group	G. Crossick ¹	305,000	0	305,000	43.87	42,000	43.39	P. Loughrey	Contemporary history	University of Ulster	State	1